

Institut Mines-Télécom adopts its Mission Statement:

All together to imagine and build a sustainable future and to train its key stakeholders.

Institut Mines-Télécom (IMT) adopted its Mission Statement during the board meeting on 12 March, following a process begun in early 2020. The Mission Statement underlines IMT's commitment to the challenges of the industrial, digital and ecological transformations. It highlights the collective strength of its schools and partners in responding to the difficult task of designing a sustainable world and training those who will build it. It also aims to better explain its approach built on direct partnerships with companies and its local actions to support economic development. Its elaboration is the fruit of a large-scale consultation carried out among internal and external stakeholders. It defines the key points of IMT's identity and missions. Its objective is to guide actions in the years to come.

A large-scale consultation

In early 2020, the first reflections were launched during an Institut Mines-Télécom managerial seminar. The objective was to find a relatively durable way of expressing IMT's aims, methods and fields of action. It also had to convey the Institute's identity and specificities and be in keeping with the missions defined in its constitutive decree. An initial work group outlined the preliminary axes and launched a large-scale consultation among stakeholders in the summer of 2020. Over 5,000 responses to the questionnaire were received in total from staff, students, alumni, partner companies and local authorities. The initial results were presented to the Management Board and complemented by interviews with the members of the Management Board (including elected staff and students), representatives of the Ministry of Economy and Finance, which supervises IMT, presidents of works councils or alumni associations and public and private partners etc. The consultation highlighted Institut Mines-Télécom's specificities and the intrinsic elements of its future mission statement:

- IMT is differentiated by its corporate connections, the local anchoring of its schools and the multidisciplinary nature of its training courses,
- IMT is most useful in contributing to the excellence of training for engineers and managers,
- IMT must serve society as a whole as well as science and technology,
- In the years to come, IMT must be more strongly characterized by its positioning on the industrial, digital and ecological transformations.

A Mission Statement that highlights our collective strength

IMT's final Mission Statement is designed to inspire: **All together to imagine and build a sustainable future and to train its key stakeholders.**

Its explanation details its identity and action:

Through the diversity, excellence, and local anchoring of its graduate schools, Institut Mines-Télécom trains top-tier engineers and managers, as well as leading academic and partnership-based research. It works with large companies and SMEs to find solutions to the challenges inherent to major transformations: Industrial, Ecological and Digital, locally in France and globally both in Europe and worldwide. It is supervised by the French Ministry of Economic, Industrial and Digital Affairs.

Institut Mines-Télécom draws on the collective strength of its schools, the quality of its staff and its students, its extensive network of companies, its partner schools and its alumni, to face and transcend the challenges raised by the deep transformation of our society. It acts as a driving force to shape a future society and an economy that are respectful of both individuals and the environment.

Institut Mines-Télécom aims at continuously updating and growing new skills in order to create and foster interdisciplinary, forward-looking and usage-driven training courses at the forefront of science, technology, innovation and management. It has forged key partnerships with companies and local authorities in order to enable local territories. With the help of its collaborators, it works to foster and share its vision for the future, to disseminate scientific and technical knowledge and to inform dialogue on the practical implications of this knowledge.

Odile Gauthier, President of Institut Mines-Télécom, explains: "Our Mission Statement contributes to uniting all our staff and stakeholders around a common goal: accompanying the major transitions of the 21st century. Institut Mines-Télécom's action builds on the heritage of its schools, which have contributed to the development of major technical advances that have had a profound influence on society. Today, each player must take part in meeting the challenges of the industrial, digital and ecological transformations. Expressing this in words is a decisive step for the future."

Olivier Huart, President of the Institut Mines-Télécom Management Board, adds: "Formalizing our Mission Statement was above all a challenging collective undertaking that demonstrated all the stakeholders' commitment to Institut Mines-Télécom's values. These allow us to propose concrete solutions in our rapidly changing world and are a compass to guide us in our medium-term orientations; I am proud that IMT is mobilized and expresses this fact in its strategy."

About Institut Mines-Télécom www.imt.f

Institut Mines-Télécom is a public higher education and research institution under the aegis of the French Ministry for the Economy, Industry and Digital Affairs, which groups together 8 graduate schools, 2 subsidiaries and a network of strategic and affiliated partners. Its activities in the fields of engineering sciences and digital technology support the education of engineers and managers, partnership-based research, innovation and economic development. Always attentive to the economic world, IMT combines strong academic and scientific legitimacy, close corporate relations and strategic positioning in the key transformations of the 21st century: digital technology, industry, energy and ecology, and education. IMT is a founding member of the Alliance for the Industry of the Future and co-founder of the Franco-German Academy for the Industry of the Future with Technische Universität München (TUM). It is recognized by 2 Carnot Institute accreditations for the quality of its partner-based

research. Each year, IMT trains over 1,200 students, enters into nearly 70 million research contracts, and hosts some 100 start-ups in its incubators.

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