



# Call for application

## Assistant Professor in International Business and economics – industrial Changes (W/M)

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| <b>Localisation:</b>           | IMT Lille Douai, Site de Lille, Cité scientifique,<br>Rue Guglielmo Marconi, 59650 Villeneuve-d’Ascq, France |
| <b>Entity/Service:</b>         | IMT Lille Douai, Lille buildings / International Management<br>Department                                    |
| <b>Position of supervisor:</b> | Head of the International Management Department  |
| <b>Contract type</b>           | Permanent contract   |

### 1. CONTEXT

#### 1.1 IMT Presentation

Institut Mines-Télécom is a public institution dedicated to higher education and research for innovation in the fields of engineering and digital technology. Always tuned in to the economic world, it combines high academic and scientific legitimacy with a concrete presence alongside companies and a unique focus on the major transformations of the 21st century: digital technologies, the environment and energy, industry and education. Its training and research for innovation are conducted in the Mines and Télécom Graduate Schools under the supervision of the Minister for Industry and Electronic Communications, in two subsidiaries and in institutions that are associate partners or under contract. Institut Mines-Télécom is a founding member of the Industry of the Future Alliance. It has two Carnot labels for the quality of its research partnerships. Every year, around seventy startup companies leave its incubators.

#### 1.2 School Presentation

Created by the merger of Mines Douai and Telecom Lille on January 1st, 2017, IMT Lille Douai is one of the largest graduate schools of engineering, north of Paris. It aims at training engineers and scientists of the future, with both industrial expertise and strong skills in digital technologies. Strategically located at the crossroad of Europe, one hour from Paris, one hour and a half from London and thirty minutes from Brussels, IMT Lille Douai intends to become a major player in industrial, digital and environmental transformations of the 21st century. Therefore, our school is building bridges between education, research, engineering and digital science.

Public establishment belonging to IMT (Institut Mines-Télécom), placed under the supervision of the Ministry of Industry, IMT Lille Douai has three main objectives: providing our students with ethically responsible engineering practice enabling them to solve 21st century issues, carrying out our R&D activities leading to outstanding innovations and supporting territorial development through innovation and entrepreneurship.



Located on two main campuses dedicated to research and education in Douai and Lille, IMT Lille Douai offers research facilities of almost 20,000m<sup>2</sup> in the following areas:

- Digital science
- Processes for industry and services
- Energy and Environment
- Process and Materials engineering applied to polymers, composites and civil engineering

For more information, see: [www.imt-lille-douai.fr](http://www.imt-lille-douai.fr)

### **1.3 Working environment**

IMT Lille Douai aims at strengthening its International Management Department both in education and training but also at developing cross-cutting research between engineering and human and social science with the other IMT teams. The central axes of the department are based on the study of the evolution of organizations and production models in tackling environmental, digital and international challenges.

The required missions of the successful lecturer / assistant professor position candidate are described below.

## **2. MISSIONS AND ACTIVITIES**

### **2.1 Missions**

Under the guidance of the Head of the International Management Department, the successful candidate will actively contribute to the teaching and research efforts of the Department.

### **2.2 Activities**

#### **Teaching Missions and Responsibilities:**

- significant contribution to the delivery of teaching programs (courses, tutorials, practical works) of MSc Graduates in his/her field of expertise (Economy, Management, Human and Social Sciences, etc.) but also in common core courses. Some lectures can be delivered in English.
- implement and engage innovative educational methods to replace or complement plenary lectures.
- develop and participate in the development of future innovative training methods/techniques (MOOC, inverted classroom...)
- participate in pedagogical supervision (projects, internships, competition juries). Experience in monitoring internships would be very much appreciated.

#### **Research and technology-transfer:**

Initiate and carry out research projects in the field of Economy and Social Science: management of research programs and coordination of project groups; supervision of master/PhD students and post-docs.

- develop, engage and conduct research projects that are aligned with the key-theme of IMT: “Responsible Innovation” (corporate social responsibility, transformation of global value chains, production models and work relationships...).
- foster collaborations between the laboratories of Lille University (CLERSE) and the teams of social scientists of IMT schools. Active involvement in the key-topics of IMT is also expected.



- initiate cross-cutting research activities to build bridges with other IMTLD research centers and remain in synch with the areas of excellence of our school and of the Institut Mines-Télécom.
- implement contractual research and incentive actions and facilitate knowledge transfer in partnership with economic actors.
- undertake a scientific watch.
- promote the department's activities and ensure its thematic development while enhancing the links with our research and innovation centers.
- participate to the activities of regional, national and international scientific groups and organize scientific events.
- produce high quality scientific outputs: peer-review papers, patents, etc.

**Administrative activities :**

Active participation with regard to the International Service of the school is equally expected.

### **3. TRAINING AND SKILLS**

#### **3.1 Training**

The candidate must hold a PhD degree in Economics. This position is open to a candidate interested in teaching and research oriented towards business world. Work experience of post-doctoral research and of project management is highly appreciated. The candidate should show cultural awareness and aptitude for multi-disciplinary projects. An international research experience is highly appreciated.

#### **3.2 Skills**

The successful candidate must have a strong scientific background allowing her/him to carry out the aforementioned missions. Whatever may be the field of expertise of the candidate, he/she must have strong skills in Social Science, especially in Economics and Management.

**She/He should:**

- have solid scientific and technological background and significant experience in economy, management or social sciences. A significant experience in a research laboratory would be appreciated.
- be interested in cross-cutting research between engineering and social sciences.
- have very good communication and teamwork skills.
- strong teaching experience is mandatory.
- have a good command of English (both spoken and written) and also negotiation and communication skills in order to:
  - demonstrate a marked integration into the international community.
  - justify linguistic and cultural abilities to develop international training and research projects, in particular in Asia.
  - deliver online internet courses (MOOCS in English).
  - Attend working and discussion groups, international and national events (seminars, congresses...).



#### 4. OTHER INFORMATION AND HOW TO APPLY

The administrative residence is located in Lille but teaching delivering will be done in both main locations.

**Eligibility Conditions:** European Nationality Holders (European Union) at the candidature submission date and possessed of a PhD degree.

**Application Deadline:** April 30<sup>th</sup>, 2020

**Contact persons:**

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**To apply:**

Required documents can be obtained by contacting  
Human Resources Department  
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Ecole Nationale Supérieur Mines-Télécom Lille Douai (IMT  
Lille Douai)  
Direction des Ressources Humaines  
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